



Role of the Board of Directors

The Board of Directors governs the Silver Blades Skating Club, including its legal, financial, and HR responsibilities. The Board guides long-term strategic planning and approves club policies. Continuity and succession are vital, as serving on the Board requires extensive learning, shadowing, and foundational knowledge.

Primary Board Responsibilities

- **Financial Oversight:** Managing financial controls and daily banking operations.
- **Contract Execution:** Signing official contracts, including coaching and staff agreements, City of Toronto permits, insurance.
- **Governance & Oversight:** Handling disciplinary issues and policy enforcement.

Role of Individual Directors

Serving as a Director at the Silver Blades Skating Club is a rewarding role that involves significant legal, fiduciary, and time commitments. Every Director agrees to govern in the best interest of the entire club, recognizing that the role does not exist to advocate for any individual skater, coach, or program.

Director Duties & Expectations

- **Fulfill Board Mandate:** Support Board responsibilities, as an active and voting member to ensure ultimate oversight and approvals for club operations. This includes the hiring and support of the Head of Operations who leads the day to day operations of the club.
- **Meeting Attendance:** Attend monthly Board meetings at Central Arena from September through June (typically held monthly on Monday evenings from 7:00 PM to 10:00 PM), Available to participate in ad hoc meetings and vote on urgent matters as needed.
- **Committee Leadership:** Be prepared to join or lead committees throughout the season which often involve an additional time commitment.
- **Executive Leadership:** Be prepared to become an Officer of the Club (President, Vice President, Secretary, Treasurer) after one or more years as a Director to ensure continuity of board members and knowledge of Club operations.
- **Confidentiality & Discipline:** Handle membership and coaching disputes or disciplinary issues ethically, professionally, and in strict accordance with the Discipline Policy while maintaining confidentiality.
- **Respectful Communication:** Maintain respectful dialog with all coaches, staff and members, especially when addressing complaints. Work in a positive and collaborative manner with the Head of Operations and Coordinators, respecting their expertise and leadership roles at the Club



- **Objective Decision-Making:** Commit to making choices that serve the best interests of the entire Club, even when those decisions conflict with personal interests, family, friends, or specific coaches.
- **Policy Knowledge:** Maintain and develop awareness of Silver Blades, Skate Ontario, and Skate Canada policies. Be prepared to discuss and approve policies that are in the best interest of the organization as a whole

Director Qualifications:

No individual shall be qualified for election or appointment as a Director if they:

- are under eighteen (18) years old;
- are a person who has been found under the Substitute Decisions Act, 1992 or. under the Mental Health Act to be incapable of managing property;
- are a person who has been found to be incapable by any court in Canada or elsewhere;
- have the status of a bankrupt;
- are not a Member in good standing with the Club, or do not become a Member within 10 days of being elected as a Director;
- are a paid employee of the Club, with the exception of the Coaching Representative;
- hold an office in another skating club; or
- are a person who is not eligible to serve at common law or in accordance with any other applicable legislation.

Each Director must:

- Confirm that they are not disqualified from acting as a director under any applicable laws and that they are willing and able to fulfill the duties and responsibilities associated with this position.
- Understand that as a director, they have a fiduciary duty to act honestly, in good faith, and in the best interests of the Silver Blades Skating Club at all times. Acknowledge that they have reviewed the club/school's bylaws, policies, and any other relevant documents governing the responsibilities and expectations of directors.
- Agree to abide by these documents and to act in accordance with the decisions made by the Board of Directors and the Silver Blades Skating Club membership.
- Disclosed any actual or potential conflicts of interest that they may have with respect to their role as a director and continue to do so throughout their term.

For the 2026/27 season, the Nominating Committee is specifically looking for candidates with Human Resources or Legal experience. In addition, all director candidates should have experience volunteering at Silver Blades before considering a role on the board. Ideally experience as a committee lead or a significant volunteer contributor.